

To Whom It May Concern,

I am honored to recommend Jessica Askew, an exceptional middle school mathematics teacher who consistently demonstrates excellence in both instructional practice and student outcomes. I have worked with Jessica for many years and can confidently say that she is a pillar in any school community she works in. Her students consistently demonstrate strong academic growth, supported by her thoughtful use of assessment data to drive instruction and her dedication to close learning gaps across disaggregated groups of students. She firmly believes that all students are entitled to academic achievement and her actions in the classroom always demonstrate this commitment to equity.

To achieve academic growth, she intentionally designs lessons that require students to carry the heavy cognitive lift, fostering deep understanding and knowledge transfer, critical thinking, and independence in problem-solving. In addition to her instructional expertise, Jessica builds meaningful relationships with her students and creates a structured yet joyful classroom environment where all learners feel supported and motivated to succeed.

Her consistent use and monitoring of assessment data reflects strong student growth and achievement, a direct result of her intentional planning and commitment to deliver high-quality, rigorous instruction. Jessica understands that student outcomes drive the effectiveness of her instructional practice and she uses student data to continuously improve her daily practice. She is highly effective at identifying trends and student misconceptions, allowing her to adjust instruction with precision and purpose. Through this data-driven approach, she ensures all students receive targeted support and opportunities to deepen their understanding.

Beyond her instructional strengths, Jessica is highly relational and creates a classroom environment where students feel seen, respected, and motivated to learn. She excels in classroom management, establishing fair, firm, and consistent expectations for all students while fostering a positive and student centered culture. Her ability to build strong relationships with students directly translates into high engagement and a willingness among students to engage in hard work, which is incredibly needed in a subject like mathematics.

What truly sets Jessica apart is her ability to make both school and math a joyful experience alongside learning. She brings positive energy, creativity, and enthusiasm into her classroom, helping students develop confidence and a genuine appreciation for learning. I enthusiastically recommend her for your position and am confident she will be a pillar to any school community.

Sincerely,

Kate Redmond



Office of Academics