



Worthington Hills Elementary School

Worthington Schools
Tamu Lucero, Principal
1221 Candlewood Drive
Columbus, Ohio 43235
(614) 883-3400
Fax: (614) 883-3410
Email: worprinc@worthington.k12.oh.us

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To Whom It May Concern,

Jessica Askew worked in my 5th grade classroom at Worthington Hills Elementary during the 2011-2012 school year as a teacher's assistant and special education aide. I had the opportunity to observe Jessica's teaching, initiative, creativity, and leadership and consider her a strong candidate for a teaching position.

Jessica began by working with a 5th grader with special needs. She quickly learned the needs of this child developed a successful behavior program in which he was rewarded for appropriate behavior and received consequences appropriately. Jessica also taught concepts to small groups of 5th grade students. This was often done on short notice, and Jessica was able to adapt and think quickly.

In addition, Jessica learned the routine of my classroom and was readily able to pick up on the lesson if I was working with another student. I was impressed with her leadership and initiative in this area. Jessica also offered different ways to understand mathematical concepts and these were helpful to the students.

In addition, Jessica was motivated to help develop creative mathematical activities corresponding to Ohio state standards in mathematics and MAP testing that can easily be used to help students in her own classroom. Jessica also participated in formative assessment and assessment for learning activities.

Jessica did an excellent job working with all 5th grade students, and I believe that she is a terrific candidate for the teaching profession.

Sincerely,

Julie Niebauer
Fifth Grade Teacher
Worthington Hills