



Edison Intermediate/Larry Larson Middle School  
Grandview Heights City Schools  
1240 Oakland Avenue  
Columbus, Ohio 43212  
614-481-3630

Robert Baeslack, Principal  
Cheri Brown, Staff/Student Support Specialist  
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To Whom It May Concern,

I am writing this letter on behalf of Mrs. Jessica Askew who was hired twice as a long-term substitute teacher at Edison Intermediate/Larry Larson Middle School, for the 2013-2014 school year. In addition to these two long-term positions Mrs. Askew also subbed for a number of other teachers, in different content areas. She went above and beyond to become an active, contributing member of this staff, participating in professional development, attending extra-curricular activities and building a strong, positive rapport with both staff and students.

As her principal I have found Mrs. Askew to be a responsible and very conscientious educator, who demonstrates a genuine care for the students she worked with. She is very versatile, working with students in different grade levels and content areas. Due to the positive rapport that Mrs. Askew establishes with students she is able to maintain a very positive and productive learning environment. She is a team player, working well with staff at each grade level and one who contributes great ideas that focus on instructional strategies, assessments, and overall student achievement and success.

Mrs. Askew, though an entry-level teacher, is incredibly knowledgeable in her understanding and use of differentiating instruction for students. She understands what true interventions are and how to identify the unique learning needs of students. Mrs. Askew provides different instructional strategies, interventions or ways in which each of the students she works with will understand the content/concept and ultimately achieve. She understands assessments, both formative and summative and how to utilize these to guide and shape her instruction. Mrs. Askew is also an individual who recognizes the importance of keeping clear, ongoing data of her student's learning, both monitoring their progress and intervening as needed with a focused purpose.

In less than a year it is very clear to me that Mrs. Askew not only did an excellent job as a substitute teacher, but will also do an excellent job as a classroom teacher. In our interview process Mrs. Askew was a finalist twice for a math and reading opening in our building however, due to internal staffing changes and a transition in district leadership, teachers with years of experience received the positions. Mrs. Askew is a self-starting, friendly, hard working, reliable individual who has a heart for children and has the innate ability to connect with them. I would highly recommend her to your school and if given an opening in my building, I would absolutely consider her again. Though she may come off a bit quiet, she has a great sense of humor and is a real dynamo in the classroom and with kids.

Sincerely,  
*Bob Baeslack*  
Bob Baeslack  
Principal